

RESOLUTION NO. 079812

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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MASTER SALARY RESOLUTION FOR FY 23-24 SPECIFYING THE NUMBER OF AND PROVIDING COMPENSATION AND BENEFITS FOR PERSONS EMPLOYED BY THE COUNTY OF SAN MATEO, SETTING APPROPRIATE RULES AND REGULATIONS AND REPEALING ALL INCONSISTENT RESOLUTIONS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by resolution the compensation and benefits of County officers and employees;

NOW, THEREFORE IT IS HEREBY ORDERED that the following shall constitute the number and classifications of positions, as well as compensation and benefits other than base pay for County officers and employees for fiscal year 2023 - 2024.

SECTION 1. TITLE

This is the Salary and Position Resolution of the County of San Mateo.

SECTION 2. APPLICATION

The provisions of this resolution apply to all County positions except as exempted by general law or the County Charter.

SECTION 3 – APPOINTMENTS

Department heads or their designees are authorized to make or continue appointments during the fiscal year to the positions specified in their respective schedules in Section 14.

SECTION 4 - STANDARD COMPENSATION

The compensation of persons employed by the County is a specified amount, which can be stated as an hourly amount or a bi-weekly amount as appropriate. Bi-weekly payment amounts apply to full-time employment, which is 40 hours per week. The bi-weekly amount for a non-exempt classification for full-time work is determined by multiplying the 80 hours worked in the full-time bi-weekly pay period by the hourly rate. In Section 14, items under the heading "Hire Restriction" corresponds to the job title of the position. Under the heading "Position Count" is the number of positions of each classification or classification series.

Under the headings "Minimum Biweekly" and "Maximum Biweekly" are stated, for information only, the amount which specifies the range of compensation for full-time work during a bi-weekly pay period for each classification. Compensation for represented positions are also listed in publicly available Memoranda of Understanding. Salaries for non-represented management, attorneys and confidential employees are also listed in publicly available board resolutions.

SECTION 5 - SPECIAL COMPENSATION

The term "differential" as used in this resolution shall mean an amount added to the base compensation. When such a differential is stated in terms of a percentage, the differential is a percentage of the base compensation alone.

Additional special compensation for specific positions may also be listed in the Memoranda of Understanding for represented positions, and salary and benefits resolutions for non-represented Management, Attorney and Confidential employees.

All Departments

1. Extra help employees assigned to work off shifts may, based on recruitment and retention conditions, receive the same shift differential as paid to regular employees in these classifications. Authorization for such differential must be requested by the department head and is conditional on approval by the Human Resources Director.
2. An individual in a Management or Confidential classification who is assigned to lead a special project or assignment shall receive a differential of up to 10%, in addition to all other compensation. Assignments must meet criteria for special project as determined and approved by the Human Resources Department and must be for short-term assignments, with end dates and demonstrated alignment to performance and organizational goals. Authorization for such differential must be requested by the department head and is subject to review and approval by the Human Resources Director.
3. Professional staff and supervisors who are assigned child or adult protective services responsibilities by their Director or the Director's designee shall receive a 5% differential pay in addition to all other compensation.

County Attorney's Office

1. A Paralegal - Confidential assigned to perform lead work over other paralegals, shall receive a 5.74% differential, in addition to all other compensation. Only one employee at a time may be so assigned.

County Executive's Office

1. At the discretion of the County Executive or their designee, Management Analysts and Senior Management Analysts assigned to lead a Countywide special project, or a functional area shall receive up to 10% pay differential in addition to all other compensation.

County Health

1. All - Extra Help Physicians who are required to work a night shift in inpatient psychiatry as part of their 40-hour work week shall receive a night shift pay rate of 12% of base pay for all work performed during the assigned night shift hours as determined by the County. Physicians in the extra-help classifications listed below shall receive \$45 per hour in addition to all other compensation, for all work performed during the assigned night shift hours as determined by the County.
 - B066 – Psychiatric Resident-Psychiatric Emergency Services
 - B113 – Psychiatric Specialist
 - B129 – Psychiatric Specialist Hospital Inpatient
2. All - Call-back rate for Physicians in pediatrics (Pediatricians), if required to report back to work while in an on-call status, is set at a flat rate of \$150.00 per hour. Pediatricians, if required to report back to work while in an on-call status, shall be compensated for a minimum of three (3) hours of “call back rate” pay.
3. All - Relief Nurses shall be paid \$2.00 more than their base rate when assigned to and working a shift which starts after 1:59 p.m. and before 10:00 p.m. Relief Nurses shall be paid \$5.00 more than their base rate when assigned to and working a shift which starts after 9:59 p.m. and before 5:00 a.m.
4. All - Extra Help SART Nurses assigned to the Sexual Assault Reporting Team (SART) will receive on call pay at the rate of \$25.00 per hour for all hours in an on-call status and \$28 per hour for all hours in an on-call status during a holiday. When an Extra Help SART Nurse is called investigate an alleged sexual assault case, said nurse will be compensated at an hourly rate equal to that of a Clinical Nurse, Step E. Extra Help SART Nurses will receive a minimum of three hours of overtime at this hourly rate when called to investigate a case. Extra Help SART Nurses will not receive on call pay for time during which they are working on a specific case. Hours worked in a case review related to a subpoena, or to attend a meeting with the District Attorney in relation to a case, or to appear in court, or to attend mandatory meetings will be compensated at \$55 per hour. Additionally, as determined by and with the approval of the San Mateo Medical Center, participation in forensic nursing training and education would be compensated at \$55 per hour and not to exceed sixteen hours per year.

5. All – Extra help Physicians and Dentists who obtain Board certification in a specialty and who practice that specialty as their main assignment shall receive a 5% differential pay in addition to all other compensation. Extra help Physicians and Dentists who obtain Board certification in a specialty that is not their main assignment, but rather in a specialty that is deemed by either the Director of Behavioral Health and Recovery Services, the San Mateo Medical Center Chief Executive Officer or the Chief of SMC Health to provide added value to the County shall be paid a 5% differential pay in addition to all other compensation. No extra help Physician or Dentist shall receive more than two Board certifications.

6. All - Management Employees who are practicing physicians in the County shall be reimbursed for all fees associated to the maintenance of licensure and certification to practice medicine. Proof of completion must be submitted to the department head for approval within ninety (90) days of expense in accordance with the County's expense reimbursement policy.

All - Managing Physicians, Psychiatrists, and Dentists who are required to pay annual medical staff dues to the San Mateo Medical Center shall also be reimbursed. These funds are in addition to the educational expenses detailed above.

7. All - Extra-help Physicians required to physically report back to work during off-duty hours shall be compensated for a minimum of three (3) hours of "call back rate" pay. Hours worked during the employee's schedule shift shall not be considered callback pay.

8. Aging and Adult Services - One employee assigned to provide lead direction to staff in the community-based services unit shall receive a differential of 5% in addition to all other compensation. Only one employee at a time may be so assigned.

9. Behavioral Health and Recovery Services – Effective May 14, 2023, Psychiatric Residents, when working additional shifts in the jail to provide treatment for opioid use disorder shall be paid a flat rate of \$101 per hour.

10. San Mateo Medical Center - Nurses in an extra help capacity required to be in an on-call status shall be paid the hourly equivalent of one-half (½) the relief nurse day rate of pay for time they are in an on-call status. Nurses shall not receive on-call pay for periods when they are actually at work.

11. San Mateo Medical Center - Nurses in an extra help capacity working on a holiday shall be compensated for such time worked at the rate of one and one-half (1½) times the straight time rate.

12. San Mateo Medical Center - Extra Help Physician Specialists who are pediatricians will receive on-call pay at the rate of \$25.00 per hour when assigned to be in an on-call status. Such pediatricians shall receive a minimum of three hours of call-back pay if required to report back to work while in an on-call status. Employees shall not receive on-call pay for time during which they are receiving callback pay.
13. San Mateo Medical Center - Extra Help Inpatient Psychiatric Specialists will receive on-call pay at the rate of \$25.00 per hour when assigned to be in an on-call status. Such psychiatrists shall receive a minimum of three hours of callback pay if required to report back to work while in an on-call status. Employees shall not receive on-call pay for time during which they are receiving call-back pay. These employees shall also receive a night shift differential at the rate of 10% of base in addition to all other compensation, for all work performed between the hours of 6:00 p.m. and 6:00 a.m.
14. San Mateo Medical Center – A Medical Office Assistant I designated as Lead Orderly shall receive a 5.74% differential pay, in addition to all other compensation. Only employee in the day shift, and one employee in the evening shift may be so assigned.
15. San Mateo Medical Center - Clinical Services Manager I – Nursing and Clinical Services Manager II – Nursing who are responsible for managing nursing units that are a 24 hour per day/7 day per week operation shall receive a differential of five percent (5%) in addition to all other compensation.
16. San Mateo Medical Center - A Deputy Director of Nursing Services who supervises Clinical Services Manager I or II – Nursing who are responsible for managing nursing units that are a 24 hour per day/7 day per week operation shall receive a differential of five percent (5%) in addition to all other compensation.

Human Services Agency

1. A Human Services Supervisor assigned to regularly supervise a Senior Human Services Care Counselor shall receive a 3.5% salary differential in addition to all other compensation until such time that a classification study completed.

Public Works Department

1. An Airport Operations Specialist I or II who is assigned lead responsibilities by the Director of Public Works, or their designee shall receive a 5.74% differential pay in addition to all other compensation. Only one Airport Operations Specialist at a time may be assigned.
2. Director and Deputy Directors of Public Works who are licensed by the State of California as Civil Engineer shall receive a five percent (5%) differential, in addition to all other compensation.

Sheriff's Office

1. Any Sheriff's Criminal Records Technician I and/or II who is selected and assigned in writing by the department to act as "floating" technician and therefore expected to rotate between the records office in Redwood City and multiple sub-stations as needed for coverage, shall receive a 5.74% differential in addition to all other compensation. Such differential pay shall be removed if the rotational assignment is discontinued.

Miscellaneous

1. Confidential Pay Differential - Employees covered by the Confidential Employees resolution shall receive a 5% differential in addition to all other compensation.
2. Deferred Compensation (Extra Help and Limited Term Employees) - Subject to applicable federal regulations, the County will provide a deferred compensation plan that allows unrepresented Extra Help and Limited Term employees that are hired on or after July 17, 2016 to defer compensation on a pre-tax basis through payroll deduction. All Extra Help and Limited Term employees hired on or after said date will be automatically enrolled in the County's Deferred Compensation program, at the rate of one percent (1%) of their pre-tax wages, unless he/she chooses to opt out or to voluntarily change deferrals to greater than or less than the default one percent (>1%) as allowed in the plan or as allowed by law. The pre-tax deduction will be invested in the target fund associated with the employees' date of birth. All deferrals are fully vested at the time of deferrals; there will be no waiting periods for vesting rights.
3. Relocation Allowance
 - A. The County may provide a one-time Relocation Allowance of up to \$15,000.00 in order to alleviate the costs of relocation related expenses, for any new hires into a Department Head, Deputy or Assistant Department Head position; or a hard-to-fill management position, as determined by the Human Resources Director or their designee.
 - B. Any offers to pay Relocation Allowance require prior approval by the Human Resources Director. Each request will be reviewed on an individual basis, taking into consideration the reasonableness of the request.
 - C. The Relocation Allowance is non-retroactive and applicable only to qualified new hires whose start date is on or after the effective date of this resolution. This allowance is not applicable to current County employees.
 - D. Amount of allowance will depend on level of the position in the organization, recruitment history and distance between the new hire's old residence and new workplace and is not to exceed \$15,000.
 - E. New hire must repay Relocation Allowance if employment with the County is terminated within a 12-month period.

4. Military Leave Pay

- A. Any permanent employee of the County of San Mateo, whether full-time or part-time, who is ordered to active military duty in connection with military expeditions and operations in support of the Global War on Terrorism, or in connection with military operations in Iraq or Afghanistan, shall receive the following compensation and benefits:
- 1) For the first thirty days of the employee's term of active military duty, the employee shall be entitled to the paid military leave as set forth in section 395.01 (a) of the California Military and Veteran's Code, to the extent that the employee has not already received thirty days of paid military leave during the fiscal year in which the employee is called to active duty. Thereafter, the employee shall receive the difference between the employee's total military compensation, including the employee's base pay and all taxable and nontaxable allowances, and the employee's base pay from the County.
 - 2) Full benefits as would be provided if working for the County to the extent such provision of benefits is consistent with the contractual obligations of the County. Benefits shall include accrual of vacations, sick leave, compensatory time, health coverage, dental coverage, life insurance, and credit for hours worked towards retirement.
- B. The re-employment upon completion of active military duty of any permanent employee of the County who is ordered to active military duty in connection with military expeditions and operations in support of the Global War on Terrorism, in connection with military operations in Iraq and Afghanistan, shall be governed by applicable law, such as the Veterans' Reemployment Rights Act, subject to the additional compensation and benefits provided in paragraph 1 above.

SECTION 6 - PAY FOR WORKING OUT OF CLASSIFICATION

When an employee not covered by a Memorandum of Understanding has been assigned in writing by the department head or designated representative to perform the work of a permanent position having a different classification and being paid at a higher rate, and if they have worked in such classification for five (5) consecutive workdays (or four (4) consecutive workdays for employees working 4 day - 10 hour shifts), they shall be entitled to payment for the higher classification, as prescribed for promotions in section 2.28.040 of the Ordinance Code, retroactive to the first (1st) workday and continuing during the period of temporary assignment, under the conditions specified below:

1. The assignment is caused by the temporary or permanent absence of the incumbent;
2. The employee performs the duties regularly performed by the absent incumbent, and these duties are clearly not included in the job description of their regular classification;

3. The temporary assignment to work out of classification which extends beyond twenty (20) working days be approved by the Human Resources Department Director, a copy of the approval form to be given to the employee; and
4. A copy of the department head's written approval must be submitted in advance to the Human Resources Department Director. If the Human Resources Department Director determines that they will not approve pay for work in the higher classification which exceeds twenty (20) workdays, the employee will be so notified and have the opportunity to discuss this matter with the Human Resources Department Director whose decision shall be final.

SECTION 7 – TRANSPORTATION ALLOWANCE

In lieu of reimbursement for transportation expenses for travel within San Mateo County, the City and County of San Francisco, Alameda County, Contra Costa County and Santa Clara County, members of the Board of Supervisors and the County Executive may elect to receive a maximum biweekly transportation allowance in the amount of up to \$513 or as is currently set by the Board of Supervisors. Department heads, elected officials, and certain management employees designated by the County Executive may elect to receive such transportation allowance in a maximum biweekly amount not to exceed \$513, dependent on usage and approval by the County Executive.

SECTION 8 – MILEAGE

At the option of the department head, employees assigned to remote work locations may be allowed mileage reimbursement for travel to and from work provided that:

1. The first twenty-five (25) miles traveled in one day are excluded;
2. The employee is reimbursed for no more than twenty-five (25) miles traveled in one day; and
3. The Board of Supervisors has established the rate of reimbursement.

SECTION 9 - MEALS AND CHARGES

The following personnel will not be charged for meals while on duty:

1. Cooks, Food Service Workers or other personnel involved in the preparation of food as determined by the Human Resources Department Director.
2. Group Supervisors.
3. Sheriff's personnel assigned to the County Jail or Work Furlough Facility who are not allowed to leave during their tour of duty.
4. Human Services Care Counselors and Supervisors assigned to the dependent Children's Home.

5. Non-County personnel providing professional services at Youth Services Center Juvenile Hall or Camp Glenwood.
6. Deductions for meals for other employees shall be the same whether taken as prepared at the institution and other places or prepared by an employee out of food provisions supplied by the County.

SECTION 10 - EXTRA HELP

1. No person shall be employed in an extra help capacity for longer than one thousand forty (1040) hours in any one classification in the same department during the fiscal year unless otherwise authorized by the County Executive.
2. Extra help compensation shall be reduced by 7.5% from the listed rate for the classification and the amount contributed towards a deferred compensation plan in lieu of retirement benefits.
3. Effective July 1, 2015, upon working thirty (30) days within one (1) year of beginning employment and on an annual basis thereafter for the period of continued employment, extra help employees shall be granted twenty-four (24) hours or the equivalent of three (3) regularly scheduled shifts of paid sick leave. Unused sick leave shall expire at the end of the fiscal year upon receipt of the new, annual allocation or failure to return to employment.
4. The following classifications, in addition to those listed in Section 14, are determined appropriate classifications for Extra Help employment:

<u>ITEM NO.</u>	<u>TITLE</u>	<u>RATE OF PAY</u>
B066	Psychiatric Resident – PES	See Section 10.7
B101	Physician Specialist - U	See Section 10.7
B113	Psychiatric Specialist - U	See Section 10.7
B125	Physician Specialist – Pediatrics - U	See Section 10.7
B129	Psychiatric Specialist – Inpatient - U	See Section 10.7
B422	Psychiatric Resident – MAT Grant	\$101.00 per hour
D072	Special Projects Coordinator I - EH	\$75.79 - \$98.08 per hour
D073	Special Projects Coordinator II – EH	\$100.31 - \$131.52 per hour
D074	Special Projects Coordinator III – EH	\$133.75 – \$167.19 per hour
F098	Relief Nursing Supervisor	See Section 10.6
F104	Relief Nurse	See Section 10.6
F155	Laboratory Assistant I	\$18.61 to \$23.26 per hour
I050	BHRS Intern	\$13.89 - 20.00 per hour
I050C	BHRS Intern – Stipend Only	\$10.00 - \$20.00 Hourly
I052	Intern/Fellow I	\$19.17 per hour
I053	Intern/Fellow II	\$20.27 – \$25.34 per hour
I054	Intern/Fellow III	\$26.75 - \$35.67 per hour
I059	Intern/Fellow IV	\$37.89 - \$46.81 per hour
I070	STEP Intern	\$19.17 - \$23.96 per hour
I080	Mental Health Peer Counselor	\$20.00 per hour

I091	Project/Program Associate I	\$19.17 - \$21.43 per hour
I092	Project/Program Associate II	\$20.06 - \$24.51 per hour
I093	Project/Program Associate III	\$26.75 - \$33.44 per hour
I094	Project/Program Associate IV	\$35.67 - \$44.58 per hour
I096	Project/Program Associate V	\$46.81 - \$55.73 per hour
P217	Permit Appeals Board Member	\$50.00 per hour

5. Salaries for the following extra help classifications shall be adjusted by the same COLA percentage and schedule as those classifications covered by the SEIU collective bargaining unit:

- D072, Special Projects Coordinator I
- D073, Special Projects Coordinator II
- D074, Special Projects Coordinator III
- I052, Intern/Fellow I
- I053, Intern/Fellow II
- I054, Intern/Fellow III
- I059, Intern/Fellow IV
- I070, STEP Intern
- I091, Project/Program Associate I
- I092, Project/Program Associate II
- I093, Project/Program Associate III
- I094, Project/Program Associate IV
- I096, Project/Program Associate V

6. Salary for the following extra help classifications shall be 5% above its corresponding represented nurse classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule:

Extra Help Classification	Corresponding Represented Classification
F098, Relief Nursing Supervisor	F012, Charge Nurse
F104, Relief Nurse	F014, Ambulatory Care Nurse

7. Salaries for the following extra help physician classifications shall be aligned to their corresponding represented physician classification as specified below. COLA and equity adjustments under the collective bargaining contract for represented classifications shall apply to the extra help classifications at the same rate and schedule.

Extra Help Classification	Corresponding Represented Classification
B066, Psychiatric Resident – PES	F140, Adult Psychiatrist
B101, Physician Specialist – Unc.	F124, Staff Physician
B113, Psychiatric Specialist – Unc.	F140, Adult Psychiatrist
B125, Physician Specialist Ped – Unc.	F123, Staff Physician – Pediatrics

Salary for B129, Psychiatric Specialist Hospital Inpatient – Unclassified shall be adjusted on the same schedule and by the same COLA and equity adjustment percentage as F140, Adult Psychiatrist.

8. The County will determine Affordable Care Act (ACA) eligibility of extra help employee by virtue of the extra-help worker's appointed FTE (Full-time Equivalent) upon hire or actual hours worked within a measurement period.

Category A (Appointed FTE) - Extra-help workers who work a Full Time Equivalent (FTE) of 0.75 or more (as defined by the Patient Protection and Affordable Care Act (ACA) of 2010) will be offered coverage effective the first of the following month after hire. Workers who remain in this Category will be included in the County's Standard Measurement Period (October of current year to October of next year) and will be part of the annual open enrollment process. Extra-help workers in classifications designated as "relief" and "seasonal" are not eligible for coverage under this category.

Category B (Actual Hours Worked) - For the purposes of the Patient Protection and Affordable Care Act (ACA) of 2010 the following types of employee classification will be placed in an initial measurement period (IMP) of twelve (12) months from hire date to determine if actual hours worked during this time is an average of thirty (30) hours or more per week:

- Part-time worker: the County reasonably expects worker to be employed on average less than thirty (30) hours of service per week during the initial measurement period, based on all facts and circumstances on worker's start date.
- Seasonal worker: customary annual employment for the position is six (6) months or less, and that period begins each calendar year in approximately the same part of the year.
- Variable hour worker: based on the facts and circumstances on your start date, the County cannot determine whether the worker is reasonably expected to be employed an average of at least thirty (30) hours of service per week during the initial measurement period because the hours will be variable or otherwise uncertain.

9. Non-represented, non-management extra help employees in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director shall receive a salary differential of Seventy Dollars (\$70.00). Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.

10. All extra-help and limited term employees with a minimum of one thousand forty (1,040) continuous hours of service, defined as no break in service of greater than twenty-eight (28) consecutive calendar days are eligible to apply in recruitments designated as:

- Department Promotional Only
- County Promotional Only
- Open and Promotional
- Open

For ranking purposes, extra help and limited term employees with one thousand forty (1,040) hours of continuous service will receive five (5) promotional points for Open and Promotional recruitments as afforded to regular employees.

11. Effective June 25, 2023, the County will offer a vision care discount program for extra help employees and their eligible dependents. The County will pay the entire premium for this coverage. Eligibility will be determined once per month.
12. Effective June 25, 2023, extra help employees may access all county wellness resources and programs such as trainings, exercise and nutrition challenges and emotional well-being videos and events.

SECTION 11 - EXTRA HELP–LIMITED TERM EMPLOYEES

1. Limited Term appointments are subject to approval of the Human Resources Director or their designee and total employment period for limited term employees cannot exceed 6,240 hours. This includes any extra-help hours accrued after the limited term appointment.
2. Limited term employees are not eligible for pension benefits or retiree health benefits.
3. Limited Term Employees will receive a 401A plan with 3-year graded vesting as follows: one-third (1/3) after year one, two-thirds (2/3) after year two and 100% after year three. Employer contribution may vary but may include: 2% of compensation in year one, 3% of compensation in year two, 4% of compensation in year three and in addition 100% employer match up to the first 3% of the employee's contribution into the 401a.

Effective June 25, 2023, Limited Term Employees will receive a 401A plan with 3-year graded vesting as follows:

- One-third (1/3) of the County's entire contribution (automatic contribution and matching contribution combined) will vest at the end of the first year of consecutive, limited term employment.
- An additional one-third (1/3) of the County's entire contribution (automatic contribution and matching contribution combined) will vest at the end of the second year of consecutive, limited term employment.
- An additional one-third (1/3) of the County's entire contribution (automatic contribution and matching contribution combined) (100% of the County's entire contribution) will vest after two and one-half (2.5) years of consecutive, limited term employment.

4. Limited Term employees that are in classifications for which regular employees occupying the same classification are subject to a collective bargaining agreement, or the Management, Attorney or Confidential Resolutions, will receive health, vacation, holiday, sick leave and other special compensation and benefits provided to the regular employees by the respective collective bargaining agreement or Resolution. This section does not apply to Limited Term employees covered by the AFSCME/SEIU Extra Help Memorandum of Understanding as the terms and conditions for those employees are governed by the provisions of the AFSCME/SEIU Extra Help Memorandum of Understanding.
5. Limited Term employees that are in classifications for which there is no equivalent regular classification are eligible for the following:
 - a) All health benefits available to regular County employees covered by the AFSCME collective bargaining agreement with the County.
 - b) Vacation, holiday, sick leave and other benefits available to regular County employees covered by the Resolution for Unrepresented Confidential Employees excluding any provisions in the resolution related to pay, health benefits, pension, retiree health benefits and severance benefits.
 - c) Any relevant Special Compensation provisions defined in the Master Salary Resolution for the term employee's classification. Authorization for special compensation is conditional on approval by the Human Resources Director.
 - d) A salary differential of Seventy Dollars (\$70.00) for incumbents in positions requiring bilingual proficiency as designated by the appointing authority and certified by Human Resources Director. Said differential shall be prorated for employees working less than full-time or who are in an unpaid leave of absence status for a portion of any given pay period.

SECTION 12 – VACATION

1. The County Executive Officer shall have the authority to permit department heads to accumulate up to 100 hours of vacation credits in excess of the limitation in the accumulation of vacation time established by Ordinance Code section 2.28.110.
2. Essential employees who had previously accrued vacation hours over the maximum limit shall have previously accrued excess hours transferred to their COVID-19 leave hour bank to maintain and use. This provision does not extend or revive the original policy as a whole nor does it allow for any employee to accrue any new vacation hours above the maximum accrual limit or earn additional essential worker COVID-19 leave hours.

SECTION 13 – SEVERABILITY

If any portion of this resolution is for any reason held to be unconstitutional or invalid, such unconstitutionality shall not affect the constitutionality or validity of the remaining portions of this resolution.

SECTION 14 - POSITION LISTING BY DEPARTMENT

On the following pages are the authorized positions by department for fiscal year 2023-2024.

SECTION 15 – EFFECTIVE DATE

Pursuant to Government Code § 25123(f), this resolution shall take effect retroactive to July 1, 2023, with the exception of all salary adjustment changes which are effective the first pay period after adoption of this resolution.

* * * * *

Regularly passed and adopted this 11th day of July, 2023

AYES and in favor of said resolution:

Supervisors: _____ *DAVE PINE*

NOELIA CORZO

WARREN SLOCUM

DAVID J. CANEPA

NOES and against said resolution:

Supervisors: _____ *NONE*


Absent Supervisor: _____ *RAY MUELLER*



*President, Board of Supervisors
County of San Mateo
State of California*

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.



Assistant Clerk of the Board of Supervisors

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
1100B Board of Supervisors					
	A044	Supervisor 1st Supervisorial District - Elective		\$6,480.80	1
	A045	Supervisor 2nd Supervisorial District - Elective		\$6,480.80	1
	A046	Supervisor 3rd Supervisorial District - Elective		\$6,480.80	1
	A047	Supervisor 4th Supervisorial District - Elective		\$6,480.80	1
	A048	Supervisor 5th Supervisorial District - Elective		\$6,480.80	1
	B239S - Leg Aide/Sr Aide/Exec Asst-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	17
1100B - Total Positions					22
1200B County Executive's/Clerk of the Board					
	B201	Assistant County Executive - Unclassified	\$10,390.40	\$12,986.40	1
	B207	County Executive Officer - Unclassified		\$15,884.00	1
	D003	County Executive Office Manager	\$4,068.00	\$5,085.60	1
	D010	Deputy Health Officer	\$8,460.00	\$10,574.40	1
	D025	Deputy County Executive - Unclassified	\$8,882.40	\$11,100.80	3
	D030	County Chief Financial Officer	\$8,882.40	\$11,100.80	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	1
	D105	Communications Officer	\$4,711.20	\$5,887.20	1
	D131	Program Services Manager I	\$4,068.00	\$5,085.60	1
	D139	Chief Equity Officer	\$5,723.20	\$7,156.80	1
	D170	Assistant Project Development Director	\$5,453.60	\$6,816.80	1
	D180	Principal Management Analyst	\$5,723.20	\$7,156.80	4
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	14
	D185	Senior Management Analyst	\$4,485.60	\$5,608.00	1
	D190	Chief Communications Officer	\$5,416.00	\$6,772.80	1
	D218	Project Development Director	\$7,672.00	\$9,590.40	1
	D232	Equity Manager	\$4,485.60	\$5,608.00	1
	E003	Administrative Assistant I	\$2,679.20	\$3,346.40	1
	E004	Senior Accountant - Confidential	\$3,799.20	\$4,750.40	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	1
	E019	Legislative Analyst - Confidential	\$4,068.00	\$5,085.60	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	2

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	E031	Administrative Assistant I - Confidential	\$2,824.00	\$3,532.00	1
	E055	Communication Specialist - Confidential	\$3,932.00	\$4,915.20	2
	E090	Assistant Clerk Of The Board - Confidential	\$3,210.40	\$4,014.40	1
	E463	Assistant Clerk Of The Board - Confidential	\$3,524.00	\$4,404.80	1
	E474	Public Services Specialist - Confidential	\$2,096.80	\$2,620.00	1
	E475	Agenda Administrator - Confidential	\$3,307.20	\$4,135.20	1
	G112S - Community Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	G226S - Community Program Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G245S - Community Program Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	N001S - Capital Projects Manager Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
1200B - Total Positions					60
1220B Real Property Services					
	D176	Real Property Services Manager	\$5,453.60	\$6,816.80	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	D185	Senior Management Analyst	\$4,485.60	\$5,608.00	1
	U005S - Real Property Agent Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
1220B - Total Positions					6
1240B Public Safety Communications					
	D062	Communications Program Services Manager	\$4,711.20	\$5,887.20	3
	D063	Supervising Communications Dispatcher	\$4,274.40	\$5,341.60	7
	D065	Public Safety Communications Director - Unclassified	\$6,312.80	\$7,891.20	1
	D089	Assistant Public Safety Communications Director	\$5,194.40	\$6,493.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E091	Administrative Assistant II	\$3,210.40	\$4,014.40	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E337	Office Specialist	\$2,205.60	\$2,756.00	2
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	V045	Communication Dispatch Coordinator	\$3,766.40	\$4,708.00	1
	V050S - Comm Dispatcher Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	49
	V051	911 Communications Calltaker	\$2,474.40	\$3,092.80	6
	V054S - GIS Technician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	V231	Senior Information Technology Technician	\$3,442.40	\$4,304.00	2
1240B - Total Positions					78
1260B Agricultural Commissioner/Sealer					
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D131	Program Services Manager I	\$4,068.00	\$5,085.60	1
	D146	Director Of Agricultural Services	\$6,960.00	\$8,701.60	1
	D220	Deputy Director Of Agricultural Services	\$4,485.60	\$5,608.00	3
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	1
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	J062S - Bio/Standards Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	19
	J067	Pest Detection Specialist	\$2,086.40	\$2,607.20	3
1260B - Total Positions					30
1300B Assessor-County Clerk-Recorder					
	A010	Assessor - County Clerk - Recorder - Elective		\$9,592.80	1
	B151	Assistant Assessor - County Clerk Recorder - Unclassified	\$6,960.00	\$8,702.40	1
	D005	Chief Appraiser	\$5,453.60	\$6,816.80	3
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	1
	D095	Deputy Assessor - Clerk Recorder	\$6,312.80	\$7,891.20	4
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	3
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E031	Administrative Assistant I - Confidential	\$2,824.00	\$3,532.00	2
	E166S - Election Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E168	Elections Specialist III	\$3,292.00	\$4,114.40	12
	E169	Elections Specialist Supervisor	\$3,786.40	\$4,731.20	2
	E322S - Assessor/Recorder Technician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	E323	Assessor Recorder Technician III	\$2,379.20	\$2,972.80	27
	E325	Assessor / Recorder Support Services Supervisor - Exempt	\$2,826.40	\$3,532.80	4
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E467	Quality and Compliance Coordinator - Confidential	\$3,104.00	\$3,877.60	1
	E468	Executive Assistant - Confidential	\$3,104.00	\$3,877.60	1
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	U045	Principal Appraiser - Exempt	\$4,322.40	\$5,406.40	11
	U063	Senior Auditor - Appraiser	\$3,653.60	\$4,567.20	8
	U068	Senior Appraiser	\$3,653.60	\$4,567.20	18
	U081S - Appraiser Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	27
	U077	Principal Auditor - Appraiser - Exempt	\$4,322.40	\$5,406.40	2
	U079S - Auditor-Appraiser Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	V058S - GIS Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	V233	Departmental Systems Analyst	\$4,256.80	\$5,322.40	9
	V238	Senior Graphics Specialist	\$3,442.40	\$4,304.00	1
	V306	IS Project Manager II	\$5,253.60	\$6,567.20	2
1300B - Total Positions					161
1400B Controller's Office					
	A012	Controller - Elective		\$10,151.20	1
	B205	Deputy Controller - Unclassified	\$6,012.80	\$7,516.80	1
	D026	Controller Division Manager	\$5,453.60	\$6,816.80	6
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	2
	D103	Deputy Controller	\$6,012.80	\$7,516.80	1

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D149	Assistant Controller	\$6,959.20	\$8,701.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	E004	Senior Accountant - Confidential	\$3,799.20	\$4,750.40	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	3
	E017	Senior Property Tax Specialist	\$3,799.20	\$4,751.20	2
	E018	Property Tax Specialist	\$3,098.40	\$3,872.00	2
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	E090	Administrative Assistant II - Confidential	\$3,210.40	\$4,014.40	1
	E093	Senior Internal Auditor	\$4,212.80	\$5,267.20	3
	E095S - Internal Auditor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	E337	Office Specialist	\$2,205.60	\$2,756.00	2
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	4
	E462	Payroll / Personnel Supervisor - Confidential	\$2,871.20	\$3,589.60	1
	E544	Payroll-Personnel Coordinator IV	\$2,658.40	\$3,323.20	3
	V233	Departmental Systems Analyst	\$4,256.80	\$5,322.40	2
	V235	Information Technology Analyst	\$4,256.80	\$5,322.40	1
	V241	Departmental Systems Analyst - Confidential	\$4,256.80	\$5,322.40	2
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
1400B - Total Positions					55
1500B Treasurer - Tax Collector					
	A054	Tax Collector - Treasurer - Elective		\$8,696.80	1
	D084	Assistant Tax Collector	\$6,012.80	\$7,516.80	1
	D085	Assistant Treasurer	\$6,312.80	\$7,891.20	1
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D143	Deputy Tax Collector - Treasurer	\$5,453.60	\$6,816.80	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E014S - Investment Svcs Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E345	Senior Cash Management Specialist	\$2,658.40	\$3,322.40	1
	E348	Cash Management Specialist	\$2,514.40	\$3,142.40	4
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	9
	E354	Banking And Cash Management Supervisor-Exempt	\$3,431.20	\$4,288.00	1
	E358	Supervising Cash Management Specialist	\$2,988.80	\$3,735.20	1
	E455	Revenue Collection Supervisor - Exempt	\$3,431.20	\$4,288.00	1
	E458S - Revenue Collector Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	1
	V233	Departmental Systems Analyst	\$4,256.80	\$5,322.40	1
1500B - Total Positions					34
1600B County Attorney's Office					
	B039S - Deputy County Counsel-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	26
	B203	Assistant County Attorney - Unclassified	\$9,768.80	\$12,212.00	1
	B204	County Attorney - Unclassified	\$11,779.20	\$14,727.20	1
	B212	Chief Deputy County Attorney - Unclassified	\$8,882.40	\$11,100.80	4
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D135	Legal Office Services Manager I	\$3,689.60	\$4,612.80	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E016	Paralegal - Confidential	\$2,896.00	\$3,620.80	4
	E371	Legal Office Assistant II - Confidential	\$2,283.20	\$2,855.20	1
	E382S - Legal Secretary-Confidential Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	9
	E530	Legal Executive Assistant - Confidential	\$3,258.40	\$4,072.80	1
1600B - Total Positions					50
1700B Human Resources Department					
	B210	Director Of Human Resources - Unclassified	\$8,055.20	\$10,069.60	1
	D027	Human Resources Manager III	\$6,128.80	\$7,660.80	4
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	D049S - Human Resources Program Manager Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	10
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D118	Employee and Labor Relations Analyst	\$4,711.20	\$5,887.20	4
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	20
	D198	Workers Compensation Coordinator	\$4,068.00	\$5,085.60	1
	E013	Human Resources Technician - Confidential	\$2,658.40	\$3,323.20	12
	E471S Office Assistant - Confidential Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E464	Office Specialist - Confidential	\$2,205.60	\$2,756.00	1
	E470	Fiscal Office Specialist - Confidential	\$2,379.20	\$2,972.80	2
	E474	Medical Services Assistant II	\$2,096.80	\$2,620.00	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E539S - Accountant-c Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E544	Payroll-Personnel Coordinator IV - Confidential	\$2,658.40	\$3,323.20	1
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	H060S - Deputy Sheriff Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	V239	Senior Graphics Specialist - Confidential	\$3,441.60	\$4,303.20	1
	V241	Departmental Systems Analyst - Confidential	\$4,256.80	\$5,322.40	2
	V404S - IS Application Support Analyst Series - Confidential	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
1700B - Total Positions					71
1780B Shared Services					
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D203	Procurement Manager	\$5,453.60	\$6,816.80	1
	E124	Lead Buyer	\$3,424.80	\$4,280.80	1
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	E400	Mail Services Driver	\$2,002.40	\$2,502.40	4
	E401	Lead Mail Services Driver	\$2,242.40	\$2,802.40	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E405S - Buyer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
1780B - Total Positions					12
1800B Information					
Services Department					
	B233	Director Of Information Services - Unclassified	\$8,882.40	\$11,100.80	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D112	Assistant Director of Information Services	\$7,672.00	\$9,590.40	2
	D114	Information Services Department Division Manager	\$6,463.20	\$8,080.80	5
	D115	IS Manager II	\$5,453.60	\$6,816.80	8
	D119	IS Manager I	\$5,253.60	\$6,567.20	3
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	2
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	1
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E477	Telephone Services Supervisor - Exempt	\$2,813.60	\$3,516.80	1
	E478	Lead Telephone Operator	\$2,484.00	\$3,106.40	1
	E480	Telephone Operator	\$2,012.00	\$2,515.20	8
	G247S - Contract Administrator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	V053	Telephone Services Analyst	\$3,036.80	\$3,795.20	1
	V236	Information Technology Analyst - Confidential	\$4,256.80	\$5,322.40	1
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	79
	V300S - IS Supervisor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	12
	V305	IS Project Manager I	\$4,970.40	\$6,212.00	2
	V306	IS Project Manager II	\$5,253.60	\$6,567.20	1
1800B - Total Positions					137
1950B First 5 San Mateo County					
	B016	Administrative Secretary III - Unclassified	\$2,679.20	\$3,346.40	1
	B131	Administrative Assistant I - Unclassified	\$2,826.40	\$3,532.80	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	B160S - First 5 Program Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,535.20	\$4,416.80	3
	B219S - Management Analyst-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$4,068.00	\$5,085.60	1
	B225	First 5 Deputy Executive Director - Unclassified	\$4,485.60	\$5,608.00	1
	B247	Executive Director, First 5 SMC - Unclassified	\$5,723.20	\$7,156.80	1
1950B - Total Positions					8
2000B Retirement Office					
	B132	Retirement Chief Legal Counsel - Unclassified	\$8,882.40	\$11,100.80	1
	B250	Chief Executive Officer, SAMCERA	\$9,326.40	\$11,656.00	1
	D075	Retirement Finance Officer	\$5,453.60	\$6,816.80	1
	D076	Assistant Executive Officer, SamCERA	\$7,308.00	\$9,133.60	1
	D077	Retirement Benefits Manager	\$5,723.20	\$7,156.80	1
	D078	Chief Investment Officer, SamCERA	\$9,907.20	\$12,386.40	1
	D079	Retirement Chief Technology Officer	\$5,936.00	\$7,419.20	1
	E012	Retirement Senior Accountant - Exempt	\$3,799.20	\$4,751.20	1
	E050	Retirement Analyst - Confidential	\$2,960.80	\$3,700.80	1
	E053S - Retirement Financial Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	E054	Retirement Communication Specialist	\$3,932.00	\$4,915.20	1
	E488	Retirement Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E489S - Retirement Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E491	Retirement Analyst	\$2,961.60	\$3,701.60	2
	E492	Senior Retirement Analyst	\$3,472.00	\$4,340.80	2
	E493	Retirement Support Specialist	\$2,448.00	\$3,060.00	1
	V237	Retirement Systems Technologist	\$4,472.00	\$5,588.80	2
2000B - Total Positions					23
2510B District Attorney's Office					
	A018	District Attorney - Elective		\$14,727.20	1
	B024S - Deputy District Attorney-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	61
	B209	Chief Deputy District Attorney - Unclassified	\$9,768.80	\$12,212.00	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	B213	Assistant District Attorney - Unclassified	\$8,882.40	\$11,100.80	3
	B234	Director of Welfare Fraud Investigations/NCRIC/HIDTA - Unc	\$6,847.20	\$8,560.80	1
	B243	Chief Inspector	\$6,847.20	\$8,560.80	1
	B401S - District Attorney's Office Victim Advocate I/II - Unclassified Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D137	Victim Programs Services Manager	\$5,453.60	\$6,816.80	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D177	Office Services Manager, District Attorney's Office	\$4,485.60	\$5,608.00	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E001	Administrative Secretary I	\$2,364.80	\$2,953.60	1
	E008	Paralegal	\$2,898.40	\$3,621.60	5
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E368	Public Services Specialist	\$2,096.80	\$2,620.00	3
	E372S - Legal Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	E377S - Legal Secretary Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	20
	E379	Lead Legal Secretary	\$2,898.40	\$3,621.60	3
	E380	Supervising Legal Secretary - Exempt	\$3,332.80	\$4,164.80	3
	G098S - Social Worker/Children's Svcs Social Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G110	District Attorney's Office Supervising Victim Advocate	\$3,060.80	\$3,827.20	2
	G111S - District Attorney's Office Victim Advocate Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	12
	H035	District Attorney's Inspector	\$5,340.80	\$6,676.80	14
	H100	Senior District Attorney's Inspector	\$5,880.00	\$7,352.00	2
	V231	Senior Information Technology Technician	\$3,442.40	\$4,304.00	2

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	V235	Information Technology Analyst	\$4,256.80	\$5,322.40	1
2510B - Total Positions					151
2600B Department of Child Support Services					
	B146S - Child Support Attorney Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	B240	Director Of Child Support Services - Unclassified	\$8,055.20	\$10,069.60	1
	D044	DCSS Administrative Division Manager	\$4,946.40	\$6,183.20	1
	D066	Child Support Services Manager	\$4,485.60	\$5,608.00	2
	E008	Paralegal	\$2,898.40	\$3,621.60	2
	E290S - Child Support Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	E294	Child Support Specialist III	\$2,807.20	\$3,508.80	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E431	Child Support Customer Service Specialist	\$2,378.40	\$2,971.20	3
	E432	Child Support Technician	\$2,378.40	\$2,971.20	5
	E434	Child Support Supervisor - Exempt	\$3,500.80	\$4,374.40	7
	E436S - Child Support Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	18
	E437	Child Support Analyst III	\$3,010.40	\$3,764.80	5
	E438	Lead Child Support Customer Service Specialist	\$2,807.20	\$3,508.80	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	1
	V234	Senior Information Technology Analyst	\$4,344.00	\$5,429.60	1
2600B - Total Positions					56
3000B Sheriff's Office					
	A024	Sheriff - Elective		\$12,745.60	1
	B001S - Accountant-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	B003	Senior Accountant - Unclassified - Exempt	\$3,799.20	\$4,751.20	1
	B007	Lead Crime Analyst - Unclassified	\$3,771.20	\$4,716.00	9
	B010	Crime Analyst - Unclassified	\$3,430.40	\$4,287.20	13
	B067	Fiscal Office Specialist - Unclassified	\$2,379.20	\$2,972.80	1
	B069S - Office Asst-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	B136	Information Technology Supervisor - Unclassified	\$4,667.20	\$5,832.80	1

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	B152	Information Technology Analyst - Unclassified	\$4,256.80	\$5,322.40	1
	B153	Senior Information Technology Analyst - Unclassified	\$4,344.00	\$5,429.60	1
	B182S - Community Program Spec-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	B206	Undersheriff - Unclassified	\$8,362.40	\$10,454.40	1
	B245	Assistant Sheriff - Unclassified	\$7,671.20	\$9,590.40	3
	B275	Information Technology Manager - Unclassified	\$4,946.40	\$6,183.20	1
	B309	Deputy Director of NCHIDTA/NCRIC-Unclassified	\$6,012.80	\$7,516.80	2
	B331	Storekeeping Supervisor - Unclassified - Exempt	\$2,622.40	\$3,279.20	1
	B419	Senior Information Technology Technician - Unclassified	\$3,442.40	\$4,304.00	1
	D004	Sheriff's Property Manager	\$4,485.60	\$5,608.00	1
	D029	Sheriff's Office Director of Finance	\$6,626.40	\$8,286.40	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D049	Human Resources Manager I	\$4,485.60	\$5,608.00	1
	D070	Director Of Food And Nutrition Services	\$4,946.40	\$6,183.20	1
	D088	Program Services Manager II	\$4,711.20	\$5,887.20	2
	D092	Sheriff's Office Deputy Director Of Finance	\$5,723.20	\$7,156.80	1
	D105	Communications Officer	\$4,711.20	\$5,887.20	1
	D111	Department Director of Automation	\$6,312.80	\$7,891.20	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D175	Food Service Unit Manager	\$2,890.40	\$3,615.20	2
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	12
	D185	Senior Management Analyst	\$4,485.60	\$5,608.00	1
	D191	Sheriff's Lieutenant	\$5,915.20	\$7,395.20	15
	D192	Sheriff's Captain	\$6,847.20	\$8,560.80	7
	D196	Laboratory Director	\$6,626.40	\$8,286.40	1
	D202	Sheriff's Criminal Records Manager	\$4,711.20	\$5,887.20	1
	D240	Sheriff's Director of Communications	\$5,120.00	\$6,400.00	1
	E005	Administrative Secretary II - Confidential	\$2,552.00	\$3,189.60	2
	E009	Senior Accountant - Exempt	\$3,799.20	\$4,751.20	1
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	3
	E090	Administrative Assistant II - Confidential	\$3,210.40	\$4,014.40	2
	E091	Administrative Assistant II	\$3,210.40	\$4,014.40	6

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E106S - Sheriff's Property Offcr Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	E309	Sheriff's Office Extradition and Warrant Specialist	\$2,876.00	\$3,595.20	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	7
	E351	Fiscal Office Services Supervisor - Exempt	\$2,826.40	\$3,532.80	1
	E375	Legal Office Specialist	\$2,614.40	\$3,268.00	40
	E376	Legal Office Services Supervisor - Exempt	\$3,111.20	\$3,887.20	3
	E406S - Storekeeper Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E445S - Sheriff's Criminal Records Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	17
	E447	Sheriff's Criminal Records Supervisor - Exempt	\$2,984.00	\$3,731.20	4
	E468	Executive Assistant - Confidential	\$3,104.00	\$3,877.60	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E538	Payroll-Personnel Coordinator IV	\$2,658.40	\$3,323.20	3
	G050	Crime Analyst	\$3,430.40	\$4,287.20	3
	G226S - Community Program Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	G236	Community Program Supervisor	\$3,887.20	\$4,860.80	1
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	H027	Supervising Criminalist - Exempt	\$4,995.20	\$6,243.20	3
	H029S - Criminalist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	19
	H044	Sheriff's Sergeant	\$5,171.20	\$6,464.00	61
	H058S - Sheriff's Correction Officer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	168
	H060S - Deputy Sheriff Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	292
	H085	Sheriff's Identification Technician	\$2,752.80	\$3,443.20	3
	H095	Supervising Sheriff's Identification Technician	\$3,170.40	\$3,960.80	1
	Q002	Department of Emergency Management Coordinator	\$3,446.40	\$4,308.00	1
	S020	Supervising Cook - Exempt	\$2,740.80	\$3,061.60	2

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	S030S - Cook Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	10
	S038S - Food Services Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	T064S - Utility Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	12
	T074S - Community Services Officer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	19
	V231	Senior Information Technology Analyst	\$3,442.40	\$4,304.00	5
	V240	Information Technology Supervisor - Exempt	\$4,667.20	\$5,832.80	1
3000B - Total Positions					814
3200B Probation Department					
	B214	Director Of Probation Services - Unclassified	\$8,459.20	\$10,572.80	1
	C001S - Deputy Probation Officer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	118
	C005S - Group Supervisor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	60
	C006	Group Supervisor III	\$3,340.00	\$4,174.40	30
	D011	Deputy Director Of Probation - Administration	\$5,723.20	\$7,156.80	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	1
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D152	Legal Office Services Manager II	\$3,874.40	\$4,843.20	1
	D161	Assistant Director Of Probation Services	\$6,312.80	\$7,891.20	1
	D162	Probation Services Manager II	\$4,946.40	\$6,183.20	5
	D163	Probation Services Manager I	\$4,274.40	\$5,341.60	17
	D164	Deputy Chief Probation Officer	\$5,723.20	\$7,156.80	3
	D165	Institution Services Manager	\$3,874.40	\$4,843.20	10
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	7
	D184	Manager of Research and Performance Outcomes	\$5,194.40	\$6,493.60	1
	E006	Administrative Secretary III - Confidential	\$2,676.80	\$3,345.60	2
	E007	Senior Accountant	\$3,799.20	\$4,751.20	1
	E020	Pre-Trial Specialist	\$2,765.60	\$3,457.60	10

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	3
	E090	Administrative Assistant II - Confidential	\$3,210.40	\$4,014.40	2
	E346S - Fiscal Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	3
	E368	Public Services Specialist	\$2,096.80	\$2,620.00	5
	E372S - Legal Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E375	Legal Office Specialist	\$2,614.40	\$3,268.00	47
	E376	Legal Office Services Supervisor - Exempt	\$3,111.20	\$3,887.20	8
	E455	Revenue Collection Supervisor - Exempt	\$3,431.20	\$4,288.00	1
	E458S - Revenue Collector Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E462	Payroll / Personnel Supervisor - Confidential	\$2,871.20	\$3,589.60	1
	E538	Payroll-Personnel Coordinator IV	\$2,658.40	\$3,323.20	1
	T062	Senior Utility Worker	\$2,415.20	\$3,019.20	1
	T064S - Utility Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	1
	V233	Departmental Systems Analyst	\$4,256.80	\$5,322.40	2
	V234	Senior Information Technology Analyst	\$4,344.00	\$5,429.60	1
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
3200B - Total Positions					354
3300B Coroner's Office					
	A014	Coroner - Elective		\$7,165.60	1
	B215	Chief Deputy Coroner - Unclassified	\$4,711.20	\$5,887.20	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E468	Executive Assistant - Confidential	\$3,104.00	\$3,877.60	1
	H131	Deputy Coroner	\$3,805.60	\$4,756.00	7
	H132	Supervising Deputy Coroner	\$4,144.80	\$5,181.60	1
	T070	Forensic Autopsy Technician	\$2,158.40	\$2,697.60	2
3300B - Total Positions					15

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
3570B Local Agency Formation Commission					
	B420	LAFCO Executive Officer - Unclassified	\$6,012.80	\$7,516.80	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$4,068.00	\$5,085.60	1
3570B - Total Positions					2
3700B County Library					
	D061	Associate Management Analyst Management Analyst	\$4,946.40	\$6,183.20	1
	D061	Library Services Manager	\$4,946.40	\$6,183.20	4
	D105	Communications Officer	\$4,711.20	\$5,887.20	1
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D142	Deputy Director Of Library Services	\$6,012.80	\$7,516.80	2
	D147	Director Of Library Services	\$7,672.00	\$9,590.40	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	D188S - Library Branch Manager Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E056	Senior Graphics Specialist	\$3,932.00	\$4,915.20	1
	E090	Executive Secretary - Confidential	\$3,210.40	\$4,014.40	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E536S - Payroll-Personnel Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	G226S - Community Program Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	18
	G228	Senior Community Program Specialist	\$3,535.20	\$4,416.80	2
	G236	Community Program Supervisor	\$3,887.20	\$4,860.80	2

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	K001S - Librarian Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	29
	K003	Senior Librarian	\$3,346.40	\$4,183.20	8
	K008	Circulation Supervisor - Exempt	\$2,883.20	\$3,604.00	6
	K009S - Library Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	41
	K014S - Library Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	K016	Senior Library Technician	\$2,459.20	\$3,072.80	2
	K017	Senior Library Assistant	\$2,459.20	\$3,072.80	6
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	1
	V231	Senior Information Technology Technician	\$3,442.40	\$4,304.00	1
	V235	Information Technology Analyst	\$4,256.80	\$5,322.40	1
	V238	Senior Graphics Specialist	\$3,442.40	\$4,304.00	1
	V240	Information Technology Supervisor - Exempt	\$4,667.20	\$5,832.80	1
3700B - Total Positions					153
3800B Planning and Building					
	D028	Deputy Director Of Community Development	\$6,012.80	\$7,516.80	1
	D043	Building Inspector Manager	\$5,453.60	\$6,816.80	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D048	Assistant Building Inspector Manager	\$4,711.20	\$5,887.20	1
	D081	Director Of Community Development - Unclassified	\$7,308.00	\$9,133.60	1
	D088	Program Services Manager II	\$4,711.20	\$5,887.20	1
	D140	Assistant Director of Planning and Building	\$6,626.40	\$8,286.40	1
	D172	Planning Services Manager	\$5,723.20	\$7,156.80	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$4,068.00	\$5,085.60	1
	D224	Executive Aide		\$4,304.00	1
	E002	Administrative Secretary II	\$2,552.00	\$3,189.60	2
	E003	Administrative Secretary III	\$2,679.20	\$3,346.40	1
	E005	Administrative Secretary II - Confidential	\$2,552.00	\$3,189.60	1
	E091	Administrative Assistant II	\$3,210.40	\$4,014.40	2
	E337	Office Specialist	\$2,205.60	\$2,756.00	3
	E368	Public Services Specialist	\$2,096.80	\$2,620.00	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	J050	Building Permit Services Supervisor	\$3,590.40	\$4,488.00	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	J055	Building Plans Specialist	\$4,688.80	\$5,860.80	1
	J056	Building Permit Coordinator	\$3,265.60	\$4,081.60	1
	J057S - Building Inspector Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,151.20	\$3,937.60	5
	J060S - Building Permit Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,719.20	\$3,400.80	4
	N045S - Engineer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,532.80	\$4,414.40	3
	R004S - Code Compliance Officer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,789.60	\$3,484.80	5
	R006	Senior Code Compliance Officer - Exempt	\$3,838.40	\$4,797.60	2
	R020	Senior Planner - Exempt	\$4,754.40	\$5,941.60	5
	R065S - Planner Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,772.80	\$3,468.00	15
	V054S - GIS Technician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,083.20	\$3,853.60	1
	V234	Senior Information Technology Analyst	\$4,344.00	\$5,429.60	1
	V235	Information Technology Analyst	\$4,256.80	\$5,322.40	2
	V240	Information Technology Supervisor - Exempt	\$4,667.20	\$5,832.80	1
3800B - Total Positions					69
3900B Parks Department					
	B308	Assistant Director of Parks - Unclassified	\$6,312.80	\$7,891.20	1
	D001	Park Superintendent	\$5,723.20	\$7,156.80	1
	D102	Natural Resource Manager	\$4,711.20	\$5,887.20	1
	D148	Director Of Parks And Recreation	\$8,459.20	\$10,572.80	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E055	Communication Specialist - Confidential	\$3,932.00	\$4,915.20	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	J084S - Natural Resource Specialist Series	Natural Resource Specialist I	<i>See job table</i>	<i>See job table</i>	2
		Natural Resource Specialist II			
	L014	Parks And Open Space Equipment Operator	\$3,601.60	\$4,501.60	1
	L017	Park Ranger III	\$3,435.20	\$4,292.80	1
	L025	Park Ranger IV - Exempt	\$3,744.80	\$4,682.40	8
	L039	Park Ranger III	\$3,356.80	\$4,196.80	1
	L039	Park Ranger III	\$3,356.80	\$4,196.80	15
	L040S - Park Ranger Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	31
	L043	Parks Electrician And Maintenance Worker	\$3,630.40	\$4,538.40	1
	L044	County Arborist - Urban Forester	\$3,744.80	\$4,682.40	1
	R020	Senior Planner - Exempt	\$4,754.40	\$5,941.60	1
3900B - Total Positions					75
3980B Coyote Point Marina					
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	D166	Harbormaster	\$3,874.40	\$4,843.20	1
	L040S - Park Ranger Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
3980B - Total Positions					3
4000B Office of Sustainability					
	D008	Resource Conservation Program Manager	\$4,711.20	\$5,887.20	2
	D080	Director, Office of Sustainability	\$7,308.00	\$9,133.60	1
	D083	Assistant Director of Office of Sustainability	\$6,012.80	\$7,516.80	1
	D083	Assistant Director of Office of Sustainability	\$6,012.80	\$7,516.80	1
	D105	Communications Officer	\$4,711.20	\$5,887.20	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E090	Administrative Assistant II - Confidential	\$3,210.40	\$4,014.40	1
	J083S - Resource Conservation/Sustainability Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	14
4000B - Total Positions					22
4060B Solid Waste Management					
	D008	Resource Conservation Program Manager	\$4,711.20	\$5,887.20	1

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	D009	Waste Management And Environmental Services Manager	\$5,453.60	\$6,816.80	1
	J083S - Resource Conservation/Sustainability Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	9
4060B - Total Positions					11
4300B Department of Emergency Management					
	B321	Department of Emergency Management Coordinator - Unclassified	\$3,446.40	\$4,308.00	2
	D088	Program Services Manager II	\$4,711.20	\$5,887.20	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	D230	Director of Emergency Management - Unclassified	\$6,626.40	\$8,286.40	1
	Q002	Department of Emergency Management Coordinator	\$3,446.40	\$4,308.00	4
	Q005	Supervising Coordinator, Department of Emergency Management	\$3,800.80	\$4,751.20	1
4300B - Total Positions					10
4510B Public Works Administration					
	B163	C/CAG Program Director - Unclassified	\$5,861.60	\$7,328.00	2
	B211	Transportation Systems Coordinator - Unclassified	\$5,453.60	\$6,816.80	3
	B216	Deputy Director Of C/CAG - Unclassified	\$6,614.40	\$8,267.20	1
	B217S - C/CAG Programs Specialist-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	B229	Director Of Public Works - Unclassified	\$8,882.40	\$11,100.80	1
	B333	C/CAG Stormwater Program Director - Unclassified	\$5,453.60	\$6,816.80	1
	D038	Deputy Director Of Administration And Airports	\$6,012.80	\$7,516.80	1
	D041	Associate Transportation Systems Coordinator - Unclassified	\$5,453.60	\$6,816.80	1
	D049	Human Resources Manager I	\$4,485.60	\$5,608.00	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	2
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E007	Senior Accountant	\$3,799.20	\$4,751.20	1

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E009	Senior Accountant - Exempt	\$3,799.20	\$4,751.20	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	2
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	5
	E351	Fiscal Office Services Supervisor - Exempt	\$2,826.40	\$3,532.80	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	E543	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	1
	V234	Senior Information Technology Analyst	\$4,344.00	\$5,429.60	2
	V235	Information Technology Analyst	\$4,256.80	\$5,322.40	1
4510B - Total Positions					41
4520B Road Construction and Operations					
	D006	Deputy Director Of Public Works	\$6,626.40	\$8,286.40	1
	D064	Senior Civil Engineer	\$5,288.00	\$6,610.40	1
	D169	Road Maintenance Manager	\$4,711.20	\$5,887.20	2
	E002	Administrative Secretary II	\$2,552.00	\$3,189.60	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E406S - Storekeeper Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	J084S - Natural Resource Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	N010S - Public Works Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	N045S - Engineer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	N085	Road Maintenance Supervisor	\$3,757.60	\$4,699.20	6
	T029	Construction Carpenter / Mason	\$3,314.40	\$4,143.20	1
	T062	Senior Utility Worker	\$2,415.20	\$3,019.20	1
	T064S - Utility Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	T082	Road Equipment Supervisor	\$4,118.40	\$5,150.40	1
	T083	Road Construction Supervisor	\$3,896.80	\$4,871.20	1
	T090S - Road Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	47
	T092	Equipment Mechanic Supervisor	\$4,008.00	\$5,012.00	1
	T094	Equipment Mechanic III	\$3,639.20	\$4,546.40	1
	T110S - Equipment Svcs Wrkr Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
4520B - Total Positions					79
4600B Engineering Services					
	D006	Deputy Director Of Public Works	\$6,626.40	\$8,286.40	1
	D058	Principal Civil Engineer	\$6,012.80	\$7,516.80	1
	D064	Senior Civil Engineer	\$5,288.00	\$6,610.40	4
	D228	County Surveyor	\$5,288.00	\$6,610.40	1
	N010S - Public Works Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	N045S - Engineer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
4600B - Total Positions					22
4730B Facilities Services					
	D006	Deputy Director Of Public Works	\$6,626.40	\$8,286.40	1
	D039	Facilities Services Manager	\$5,194.40	\$6,493.60	2
	D046	Energy Program Manager	\$4,711.20	\$5,887.20	1
	D093	Custodial Services Manager	\$3,515.20	\$4,393.60	1
	D131	Program Services Manager I	\$4,068.00	\$5,085.60	1
	D170	Senior Capital Projects Manager	\$5,453.60	\$6,816.80	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	D229	Capital Programs Manager	\$6,012.80	\$7,516.80	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	2
	E337	Office Specialist	\$2,205.60	\$2,756.00	2
	N001S - Capital Projects Manager Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	10
	N010S - Public Works Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	N109	Supervising Capital Projects Manager	\$5,048.80	\$6,313.60	1
	T012	Supervising Stationary Engineer - Exempt	\$4,042.40	\$5,052.80	3
	T013	Crafts Supervisor	\$4,121.60	\$5,153.60	2
	T024	Electrician		\$4,582.40	2
	T026	Painter		\$4,143.20	5
	T027S - Locksmith Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	T030	Carpenter / Mill Cabinet Worker		\$4,143.20	6
	T041S - Stationary Engineer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	36
	T048	Boiler Watch Engineer	\$2,978.40	\$3,724.80	1
	T060	Supervising Custodian - Exempt	\$2,296.80	\$2,872.80	2
	T064S - Utility Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	10
	T075	Custodian	\$1,975.20	\$2,468.00	23
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	1
	V234	Senior Information Technology Analyst	\$4,344.00	\$5,429.60	1
4730B - Total Positions					120
4740B Construction Services					
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	T013	Crafts Supervisor	\$4,121.60	\$5,153.60	1
	T024	Electrician		\$4,582.40	3
	T026	Painter		\$4,143.20	1
	T030	Carpenter / Mill Cabinet Worker		\$4,143.20	3
	T062	Senior Utility Worker	\$2,415.20	\$3,019.20	1
4740B - Total Positions					10
4760B Vehicle and Equipment Services					
	D012	Vehicle And Equipment Manager	\$4,946.40	\$6,183.20	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	T064S - Utility Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	W039S - Auto Mechanic Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	W040S - Auto Service Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	W125	Automotive Service Supervisor - Exempt		\$4,241.60	2
4760B - Total Positions					14
4840B Utilities					
	D058	Principal Civil Engineer	\$6,012.80	\$7,516.80	1
	D064	Senior Civil Engineer	\$5,288.00	\$6,610.40	2
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	J084S - Natural Resource Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	J087	Senior Natural Resource Specialist	\$4,143.20	\$5,180.80	1
	N010S - Public Works Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	N045S - Engineer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	T090S - Road Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	7
	N065	Wastewater Collection Supervisor	\$4,180.00	\$5,223.20	1
4840B - Total Positions					22
4850B Airports					
	D002	Airport Manager	\$5,194.40	\$6,493.60	1
	D226	Assistant Airports Manager	\$4,485.60	\$5,608.00	1
	E055	Communication Specialist - Confidential	\$3,932.00	\$4,915.20	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	M003S - Airport Operations Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	N010S - Public Works Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
4850B - Total Positions					10
5500B Health Administration					
	B284	Chief Of The Health System	\$11,975.20	\$14,969.60	1
	D007	LEAP Implementation Manager	\$4,068.00	\$5,085.60	2
	D033	Health Services Manager II	\$5,194.40	\$6,493.60	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D059	Chief Financial Officer - Health System	\$7,308.00	\$9,133.60	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	1
	D067	LEAP Institute Director	\$6,312.80	\$7,891.20	1
	D068	Deputy Chief Of The Health System	\$9,792.80	\$12,240.80	1
	D097S - Leap Improvement System Manager Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	D099	Leap Institute Deputy Director	\$5,723.20	\$7,156.80	1
	D182S - Management Analyst Series	Management Analyst	<i>See job table</i>	<i>See job table</i>	1
	D223	Deputy Director for Administration and Finance - SMC Health	\$6,012.80	\$7,516.80	1
	E004	Senior Accountant - Confidential	\$3,799.20	\$4,750.40	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	2
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G245S - Community Program Analyst Series (Alternate Series Codes)	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	T064S - Utility Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
5500B - Total Positions					24
5510B Health Coverage Unit					
	D033	Health Services Manager II	\$5,194.40	\$6,493.60	1
	E483S - Health Benefits Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	17
	E485	Lead Health Benefits Analyst	\$2,844.80	\$3,552.80	4
	E486	Health Benefits Supervisor	\$3,580.80	\$4,476.80	3
	G107S - Program Counselor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
5510B - Total Positions					26
5550B Public Health, Policy and Planning					
	B076	Medical Office Specialist - Unclassified	\$2,508.80	\$3,137.60	2
	B412	Health Services Manager II - Unclassified	\$5,194.40	\$6,493.60	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	B415	Program Coordinator II - Unclassified	\$3,535.20	\$4,416.80	1
	D010	Deputy Health Officer	\$8,460.00	\$10,574.40	1
	D023	Health Services Manager I	\$4,485.60	\$5,608.00	2
	D033	Health Services Manager II	\$5,194.40	\$6,493.60	3
	D036	Clinics Manager	\$5,996.80	\$7,496.80	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	2
	D105	Communications Officer	\$4,711.20	\$5,887.20	1
	D116	Clinical Services Manager - Public Health	\$5,996.80	\$7,496.80	1
	D129	Director Of Public Health Programs	\$7,308.00	\$9,133.60	1
	D131	Program Services Manager I	\$4,068.00	\$5,085.60	1
	D150	County Health Officer	\$11,310.40	\$14,140.00	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D154	Clinical Services Manager II - Nursing	\$6,312.80	\$7,891.20	1
	D159	Clinical Services Manager - Laboratory	\$6,312.80	\$7,891.20	1
	D182S - Management Analyst Series	Management Analyst	<i>See job table</i>	<i>See job table</i>	2
	D185	Senior Management Analyst	\$4,485.60	\$5,608.00	1
	E003	Administrative Secretary III	\$2,679.20	\$3,346.40	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	1
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E055	Communication Specialist - Confidential	\$3,932.00	\$4,915.20	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	E090	Administrative Assistant II - Confidential	\$3,210.40	\$4,014.40	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E411S - Patient Services Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,227.20	\$2,784.80	2
	E413	Lead Patient Services Assistant	\$2,547.20	\$3,186.40	1
	E415	Patient Services Supervisor - Exempt	\$3,168.00	\$3,960.00	1
	E416S - Medical Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,165.60	\$2,706.40	1
	E420	Medical Office Specialist	\$2,508.80	\$3,137.60	7
	E421	Medical Office Services Supervisor - Exempt	\$2,985.60	\$3,732.00	2
	F002S - Epidemiologist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,650.40	\$4,563.20	6
	F008	Supervising Nurse Practitioner	\$7,200.80	\$9,001.60	1
	F012	Charge Nurse	\$5,841.60	\$6,904.00	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	F009S - Patient Care Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$5,319.20	\$6,286.40	15
	F038	Senior Public Health Nurse	\$5,436.80	\$6,795.20	3
	F038	Senior Public Health Nurse	\$5,436.80	\$6,795.20	1
	F040	Public Health Nurse	\$5,435.20	\$6,424.00	5
	F054	Senior Community Health Planner	\$3,852.80	\$4,814.40	2
	F055	Community Health Planner	\$3,582.40	\$4,479.20	4
	F062	Supervising Public Health Microbiologist - Exempt	\$4,255.20	\$5,320.80	2
	F065S - Public Health Microbiologist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,867.20	\$4,832.80	7
	F101	Supervising Epidemiologist	\$4,280.80	\$5,351.20	2
	F122S - Physician Series (Alternate Series Codes)	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	F122S - Physician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$8,936.80	\$10,563.20	4
	F127S - Supervising Physician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$9,637.60	\$11,391.20	1
	F156	Laboratory Assistant II	\$2,144.80	\$2,680.80	3
	F160	Lead Public Health Laboratory Technician	\$2,737.60	\$3,420.00	1
	G093	Social Work Supervisor - Exempt	\$4,044.00	\$5,054.40	2
	G095	Social Work Supervisor	\$4,044.00	\$5,054.40	2
	G098S - Social Worker/Children's Svcs Social Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,435.20	\$4,292.80	2
	G112S - Community Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,226.40	\$2,780.80	7
	G226S - Community Program Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,010.40	\$3,764.00	4
	G236	Community Program Supervisor	\$3,887.20	\$4,860.80	2
	G240S - Case Management/Assessment Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,912.80	\$3,641.60	15
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,010.40	\$3,764.00	4
	J045	Senior Communicable Diseases Investigator	\$3,071.20	\$3,839.20	6
	J047	Communicable Disease Investigator	\$2,907.20	\$3,632.00	13

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$4,344.00	\$5,429.60	1
5550B - Total Positions					163
5560B Health IT					
	D017	Health Information Systems and Technology Manager	\$6,010.40	\$7,514.40	4
	D031	Health System Information Security Officer	\$4,946.40	\$6,183.20	1
	D101	Chief Information Officer - Health System	\$8,460.00	\$10,574.40	1
	D113	Assistant Chief Information Officer - SMC Health	\$6,960.00	\$8,702.40	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	1
	G247S - Contract Administrator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	9
	V305	IS Project Manager I	\$4,970.40	\$6,212.00	2
	V306	IS Project Manager II	\$5,253.60	\$6,567.20	1
	V400S - EHR Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	20
5560B - Total Positions					41
5600B Emergency Medical Services					
	D023	Health Services Manager I	\$4,485.60	\$5,608.00	1
	D035	EMS Administrator	\$6,626.40	\$8,286.40	1
	D088	Program Services Manager II	\$4,711.20	\$5,887.20	1
	D154	Clinical Services Manager II - Nursing	\$6,312.80	\$7,891.20	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	F009S - Patient Care Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G245S - Community Program Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
5600B - Total Positions					10

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
5700B Aging and Adult Services					
	B107S - Social Worker/CS Social Worker-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	D014	Director Of Aging And Adult Services	\$6,626.40	\$8,286.40	1
	D023	Health Services Manager I	\$4,485.60	\$5,608.00	4
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	1
	D096	Deputy Director of Aging and Adult Services	\$5,723.20	\$7,156.80	2
	D131	Program Services Manager I	\$4,068.00	\$5,085.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	D234	Clinical Services Manager II - Aging and Adult Services	\$5,453.60	\$6,816.80	1
	E002	Administrative Secretary II	\$2,552.00	\$3,189.60	1
	E009	Senior Accountant - Exempt	\$3,799.20	\$4,751.20	3
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	E337	Office Specialist	\$2,205.60	\$2,756.00	8
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	9
	E368	Public Services Specialist	\$2,096.80	\$2,620.00	2
	E442	Lead Estate Property Officer	\$2,611.20	\$3,265.60	1
	E443	Estate Property Officer	\$2,373.60	\$2,968.80	3
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	F040	Public Health Nurse	\$5,435.20	\$6,424.00	3
	G040S - Mental Health Case Worker Series (Alternate Series Codes)	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G093	Social Work Supervisor - Exempt	\$4,044.00	\$5,054.40	8
	G098S - Social Worker/Children's Svcs Social Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	49
	G112S - Community Worker Series	Community Worker II	<i>See job table</i>	<i>See job table</i>	2

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	G215	Estate Property Supervisor - Exempt	\$4,044.00	\$5,054.40	1
	G217S - Deputy Public Gdn/Consv Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	19
	G218	Supervising Deputy Public Guardian - Conservator - Exempt	\$4,044.00	\$5,054.40	5
	G223S - Deputy Public Admin Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	G228	Senior Community Program Specialist	\$3,535.20	\$4,416.80	1
	G236	Community Program Supervisor	\$3,887.20	\$4,860.80	1
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G245S - Community Program Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	G247S - Contract Administrator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	T103	Transportation Officer	\$2,323.20	\$2,596.80	1
5700B - Total Positions					154
5900B Environmental Health Services					
	D127	Deputy Director of Environmental Health	\$5,723.20	\$7,156.80	2
	D128	Director Of Environmental Health Services	\$6,626.40	\$8,286.40	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$4,068.00	\$5,085.60	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	E334S - Office Assistant Series (Alternate Series Codes)	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	E346S - Fiscal Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,076.00	\$2,596.00	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	2
	E368	Public Services Specialist	\$2,096.80	\$2,620.00	2
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	J003S - Haz Mat Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,204.00	\$3,582.40	17

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	J005	Hazardous Materials Specialist IV	\$4,300.00	\$5,374.40	9
	J007	Environmental Health Program Supervisor - Exempt	\$4,826.40	\$6,031.20	7
	J037	Environmental Health Specialist IV	\$4,300.00	\$5,374.40	8
	J039S - Environmental Hlth Tech Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$2,543.20	\$3,177.60	2
	J041	Lead Environmental Health Technician	\$2,850.40	\$3,560.80	1
	J048S - Environmental Hlth Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	\$3,754.40	\$4,691.20	27
5900B - Total Positions					85
6100B Behavioral Health and Recovery Services					
	B013S - Case Management/Assessment Specialist-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	B112S - Mental Hlth Case Wrkr-u Series (Alternate Series Codes)	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	B130	Psychiatric Resident - Unclassified	\$3,041.60	\$3,801.60	16
	B219S - Management Analyst-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	B416	Administrative Assistant II - Unclassified	\$3,210.40	\$4,014.40	1
	D017	Health Information Systems and Technology Manager	\$6,010.40	\$7,514.40	1
	D023	Health Services Manager I	\$4,485.60	\$5,608.00	1
	D032	Director Of Behavioral Health And Recovery Services	\$8,460.00	\$10,574.40	1
	D033	Health Services Manager II	\$5,194.40	\$6,493.60	1
	D040	Patient Services Office Manager	\$4,711.20	\$5,887.20	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	2
	D051	Quality Assurance Manager	\$5,194.40	\$6,493.60	1
	D054S - Clinical Services Manager - Mental Health Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	12
	D056	Assistant Director Of Behavioral Health & Recovery Services	\$6,626.40	\$8,286.40	1
	D057	Deputy Director Of Behavioral Health And Recovery Services	\$6,010.40	\$7,514.40	4
	D088	Program Services Manager II	\$4,711.20	\$5,887.20	1

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	D131	Program Services Manager I	\$4,068.00	\$5,085.60	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	2
	D155	Medical Director	\$9,704.80	\$12,131.20	1
	D167	PBM Program Manager	\$6,312.80	\$7,891.20	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	E002	Administrative Secretary II	\$2,552.00	\$3,189.60	4
	E006	Administrative Secretary III - Confidential	\$2,676.80	\$3,345.60	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	2
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E030S - Accountant Series (Alternate Series Codes)	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E056	Communication Specialist - Confidential	\$3,932.00	\$4,915.20	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E337	Office Specialist	\$2,205.60	\$2,756.00	2
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E375	Legal Office Specialist	\$2,614.40	\$3,268.00	1
	E411S - Patient Services Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	23
	E414	Patient Services Specialist	\$2,547.20	\$3,186.40	9
	E415	Patient Services Supervisor - Exempt	\$3,168.00	\$3,960.00	6
	E416S - Medical Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	E420	Medical Office Specialist	\$2,508.80	\$3,137.60	9
	E462	Payroll / Personnel Supervisor - Confidential	\$2,871.20	\$3,589.60	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E483S - Health Benefits Analyst Series	Health Benefits Analyst II	<i>See job table</i>	<i>See job table</i>	1
	E538	Payroll-Personnel Coordinator IV	\$2,658.40	\$3,323.20	1
	F005S - Mental Health Supervisor Series	Supervising Mental Health Clinician - Exempt	<i>See job table</i>	<i>See job table</i>	33
	F009S - Patient Care Series	Nurse Practitioner Nurse Practitioner Trainee	<i>See job table</i>	<i>See job table</i>	2

FY 2023-2024 MASTER SALARY RESOLUTION

Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	F049	Community Mental Health Nurse	\$5,745.60	\$6,424.00	17
	F056S - Senior Health Education Series	Senior Community Health Planner	See job table	See job table	2
	F116S - Psychologist Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	3
	F122S - Physician Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	31
	F127S - Supervising Physician Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	5
	F171S - Rehabilitation Therapist Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	5
	G027S - Residential Counselor Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	14
	G028	Residential Counselor III	\$3,241.60	\$4,049.60	5
	G040S - Mental Health Case Worker Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	158
	G078S - Behavioral Health & Recovery Services Analyst Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	10
	G080	Behavioral Health And Recovery Services Supervisor	\$3,976.80	\$4,972.00	4
	G081	Mental Health Program Specialist	\$4,073.60	\$5,091.20	19
	G084	Milieu Program Specialist	\$3,744.00	\$4,680.80	1
	G085S - Public Health Education Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	4
	G112S - Community Worker Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	1
	G115S - Peer Support Worker/Specialist Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	19
	G117	Senior Community Worker	\$2,577.60	\$3,223.20	2
	G226S - Community Program Spec Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	4
	G228	Senior Community Program Specialist	\$3,535.20	\$4,416.80	1
	G240S - Case Management/Assessment Specialist Series	See Alt/Flex Series Table for List of Job Profiles	See job table	See job table	18

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	G242	Lead Behavioral Health and Recovery Services Specialist	\$3,632.80	\$4,539.20	4
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	G247S - Contract Administrator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
6100B - Total Positions					505
6240B Family Health Services					
	B100	Public Health Nurse - Unclassified	\$5,435.20	\$6,424.00	2
	D015	Director Of Family Health Services	\$6,626.40	\$8,286.40	1
	D033	Health Services Manager II	\$5,194.40	\$6,493.60	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	1
	D088	Program Services Manager II	\$4,711.20	\$5,887.20	1
	D154	Clinical Services Manager II - Nursing	\$6,312.80	\$7,891.20	3
	D155	Medical Director	\$9,704.80	\$12,131.20	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	D223	Deputy Director for Administration and Finance - SMC Health	\$6,012.80	\$7,516.80	1
	E003	Administrative Secretary III	\$2,679.20	\$3,346.40	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	1
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E090	Administrative Assistant II - Confidential	\$3,210.40	\$4,014.40	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	2
	E420	Medical Office Specialist	\$2,508.80	\$3,137.60	12
	E420	Office Services Supervisor - Exempt	\$2,508.80	\$3,137.60	1
	E421	Senior Community Program Specialist	\$2,985.60	\$3,732.00	1
	F038	Senior Public Health Nurse	\$5,436.80	\$6,795.20	11
	F040	Public Health Nurse	\$5,435.20	\$6,424.00	44
	F051	Supervising Public Health Nutritionist - Exempt	\$3,682.40	\$4,604.80	1
	F056S - Senior Health Education Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	F171S - Rehabilitation Therapist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	22

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	F187	Supervising Therapist - Exempt	\$4,264.80	\$5,331.20	3
	G071S - Benefits Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G085S - Public Health Education Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G098S - Social Worker/Children's Svcs Social Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G112S - Community Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	14
	G115S - Peer Support Worker/Specialist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	G117	Senior Community Worker	\$2,577.60	\$3,223.20	16
	G226S - Community Program Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	G228	Senior Community Program Specialist	\$3,535.20	\$4,416.80	3
	G236	Community Program Supervisor	\$3,887.20	\$4,860.80	5
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	S024S - Dietitian Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	S025	Supervising Dietitian	\$3,682.40	\$4,604.80	6
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
6240B -Total Positions					174
6300B Correctional Health Services					
	B112S - Mental Hlth Case Wrkr-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	D013	Director Of Correctional Health Services	\$6,960.00	\$8,701.60	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D054S - Clinical Services Manager - Mental Health Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	D154	Clinical Services Manager II - Nursing	\$6,312.80	\$7,891.20	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	E411S - Patient Services Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E416S - Medical Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	10
	E419	Lead Medical Office Assistant	\$2,508.80	\$3,137.60	1
	F005S - Mental Health Supervisor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	F009S - Patient Care Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	44
	F012	Charge Nurse	\$5,841.60	\$6,904.00	5
	F039S - Patient Care Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	F059	Pharmacist	\$5,613.60	\$7,018.40	2
	F116S - Psychologist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	F122S - Physician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	G040S - Mental Health Case Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	13
	G081	Mental Health Program Specialist	\$4,073.60	\$5,091.20	1
	G107S - Program Counselor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	G228	Senior Community Program Specialist	\$3,535.20	\$4,416.80	1
	G236	Community Program Supervisor	\$3,887.20	\$4,860.80	1
	S024S - Dietitian Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
6300B - Total Positions					102
6600B San Mateo Medical Center					
	B083S - Patient Services Assistant-Unc Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	B285	Chief Executive Officer, SM Medical Center - Unclassified	\$11,404.00	\$14,256.00	1
	D017	Health Information Systems and Technology Manager	\$6,010.40	\$7,514.40	1
	D023	Health Services Manager I	\$4,485.60	\$5,608.00	3
	D033	Health Services Manager II	\$5,194.40	\$6,493.60	1
	D034	Clinical Services Manager - Respiratory Therapy	\$4,711.20	\$5,887.20	1
	D036	Clinics Manager	\$5,996.80	\$7,496.80	5
	D042	Director Of Materials Management	\$4,946.40	\$6,183.20	1
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D049	Human Resources Manager I	\$4,485.60	\$5,608.00	1
	D051	Quality Assurance Manager	\$5,194.40	\$6,493.60	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	2
	D070	Director Of Food And Nutrition Services	\$4,946.40	\$6,183.20	1
	D087	Clinical Services Manager - Rehabilitation	\$4,946.40	\$6,183.20	1
	D088	Program Services Manager II	\$4,711.20	\$5,887.20	3
	D093	Custodial Services Manager	\$3,515.20	\$4,393.60	1
	D107	Hospital And Clinics Finance Manager	\$6,012.80	\$7,516.80	3
	D109	Hospital And Clinics Controller	\$7,672.00	\$9,590.40	1
	D144	Clinical Services Manager I - Nursing	\$5,996.80	\$7,496.80	10
	D145	Dental Program Manager	\$8,304.80	\$10,384.00	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	3
	D154	Clinical Services Manager II - Nursing	\$6,312.80	\$7,891.20	3
	D155	Medical Director	\$9,704.80	\$12,131.20	4
	D156	Chief Nursing Officer, SMMC	\$6,012.80	\$7,516.80	1
	D157	Director Of Health Information Management	\$6,012.80	\$7,516.80	1
	D157	Director Of Health Information Management	\$6,012.80	\$7,516.80	1
	D158	Clinical Services Manager - Pharmacy	\$6,312.80	\$7,891.20	1
	D159	Clinical Services Manager - Laboratory	\$6,312.80	\$7,891.20	1
	D168	Assistant Medical Director	\$8,460.00	\$10,574.40	2
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	D187	Clinical Services Manager - Nutrition	\$4,485.60	\$5,608.00	1
	D210	Chief Financial Officer - San Mateo Medical Center	\$8,882.40	\$11,100.80	1
	D211	Chief Operations Officer, SMMC	\$9,792.80	\$12,240.80	1
	D212	Deputy Director of Nursing Services	\$6,626.40	\$8,286.40	2
	D215	Chief Medical Officer	\$9,792.80	\$12,240.80	1
	D216	Chief Nursing Officer, SMMC	\$9,792.80	\$12,240.80	1
	D219	Manager, Corporate And HIPAA Compliance	\$5,194.40	\$6,493.60	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	D225	Deputy Director Of Ambulatory Services	\$6,626.40	\$8,286.40	1
	D231	Chief Quality and Experience Officer	\$9,792.80	\$12,240.80	1
	E001	Patient Services Specialist	\$2,364.80	\$2,953.60	1
	E002	Administrative Secretary II	\$2,552.00	\$3,189.60	1
	E003	Administrative Secretary III	\$2,679.20	\$3,346.40	1
	E006	Administrative Secretary III - Confidential	\$2,676.80	\$3,345.60	2
	E007	Senior Accountant	\$3,799.20	\$4,751.20	2
	E009	Senior Accountant - Exempt	\$3,799.20	\$4,751.20	1
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	1
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E040	Medical Coding Supervisor	\$4,008.00	\$5,009.60	1
	E055	Communication Specialist - Confidential	\$3,932.00	\$4,915.20	1
	E089	Administrative Assistant II - Exempt	\$3,210.40	\$4,014.40	1
	E305S - Medical Records Coder Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	E308	Clinical Documentation Specialist	\$4,048.80	\$5,062.40	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E346S - Fiscal Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E359	Lead Medical Interpreter / Translator	\$2,839.20	\$3,548.80	1
	E405S - Buyer Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	E411S - Patient Services Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	94
	E413	Lead Patient Services Assistant	\$2,547.20	\$3,186.40	10
	E414	Patient Services Specialist	\$2,547.20	\$3,186.40	26
	E415	Patient Services Supervisor - Exempt	\$3,168.00	\$3,960.00	15
	E416S - Medical Office Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	E418	Hospital Unit Coordinator	\$2,227.20	\$2,784.80	10
	E419	Lead Medical Office Assistant	\$2,508.80	\$3,137.60	1
	E420	Medical Office Specialist	\$2,508.80	\$3,137.60	10
	E421	Medical Office Services Supervisor - Exempt	\$2,985.60	\$3,732.00	1
	E422	Mobile Health Services Assistant	\$2,356.80	\$2,945.60	1
	E462	Payroll / Personnel Supervisor - Confidential	\$2,871.20	\$3,589.60	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	E483S - Health Benefits Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E486	Health Benefits Supervisor	\$3,580.80	\$4,476.80	1
	E538	Payroll-Personnel Coordinator IV	\$2,658.40	\$3,323.20	6
	F005S - Mental Health Supervisor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	F008	Supervising Nurse Practitioner	\$7,200.80	\$9,001.60	2
	F009S - Patient Care Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	386
	F012	Charge Nurse	\$5,841.60	\$6,904.00	32
	F029	Creative Arts Therapist	\$2,964.80	\$3,707.20	2
	F030	Supervising Dentist	\$7,385.60	\$9,230.40	1
	F032	Dentist	\$7,051.20	\$8,814.40	9
	F039S - Patient Care Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	26
	F047	Senior Clinical Pharmacist	\$5,950.40	\$7,438.40	2
	F059	Pharmacist	\$5,613.60	\$7,018.40	13
	F074S - Clinical Lab Scientist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	F075S - Radiologic Technician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	20
	F076	Lead Central Services And Supply Assistant	\$2,236.80	\$2,798.40	1
	F080	Central Services And Supply Supervisor - Exempt	\$3,708.00	\$4,635.20	2
	F085	Sterile Processing Technician	\$2,230.40	\$2,788.80	4
	F086	Lead Sterile Processing Technician	\$2,366.40	\$2,957.60	2
	F090	Lead Pharmacist	\$5,924.00	\$7,406.40	1
	F092	Supervising Pharmacist	\$6,253.60	\$7,816.00	2
	F107S - Electrograph Technician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	F116S - Psychologist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	8
	F122S - Physician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	50
	F126	Supervising Radiologic Technologist - Exempt	\$5,527.20	\$6,909.60	1
	F127S - Supervising Physician Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	15

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	F130S - Respiratory Therapist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	14
	F152	Laboratory Support Services Supervisor	\$2,821.60	\$3,526.40	1
	F156	Laboratory Assistant II	\$2,144.80	\$2,680.80	8
	F157	Medical Laboratory Technician	\$2,821.60	\$3,526.40	4
	F168	Supervising Creative Arts Therapist - Exempt	\$3,561.60	\$4,451.20	1
	F171S - Rehabilitation Therapist Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	F187	Supervising Therapist - Exempt	\$4,264.80	\$5,331.20	1
	F191	Supervising Clinical Laboratory Scientist - Exempt	\$4,812.00	\$6,015.20	2
	G040S - Mental Health Case Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G085S - Public Health Education Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	G095	Social Work Supervisor	\$4,044.00	\$5,054.40	2
	G098S - Social Worker/Children's Svcs Social Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	10
	G112S - Community Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	G117	Senior Community Worker	\$2,577.60	\$3,223.20	5
	G226S - Community Program Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	G236	Community Program Supervisor	\$3,887.20	\$4,860.80	1
	G243S - Program Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	G245S - Community Program Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	S020	Supervising Cook - Exempt	\$2,740.80	\$3,061.60	1
	S020	Supervising Cook - Exempt	\$2,740.80	\$3,061.60	1
	S024S - Dietitian Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	7
	S030S - Cook Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	S035	Food Service Supervisor - Exempt	\$2,574.40	\$2,879.20	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	S038S - Food Services Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	14
	T060	Lead Pharmacy Technician	\$2,296.80	\$2,872.80	1
	T060	Supervising Custodian - Exempt	\$2,296.80	\$2,872.80	1
	T075	Custodian	\$1,975.20	\$2,468.00	30
	T076	Lead Custodian	\$2,145.60	\$2,681.60	1
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	1
	V233	Departmental Systems Analyst	\$4,256.80	\$5,322.40	1
	V238	Senior Graphics Specialist	\$3,442.40	\$4,304.00	1
	V250	Resource Specialist Patient Financial Services System	\$4,256.80	\$5,322.40	1
	V260S - IS Support Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	V300S - IS Supervisor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
6600B - Total Positions					1043
7000B Human Services Agency					
	B183S	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	B224	Director Of Human Services Agency - Unclassified	\$8,882.40	\$11,100.80	1
	D019	Director Of Self Sufficiency Services	\$6,626.40	\$8,286.40	1
	D020	Director Of Children And Family Services	\$6,626.40	\$8,286.40	1
	D022	Human Services Agency Assistant Director	\$7,308.00	\$9,133.60	1
	D037	Deputy Director Of Human Services	\$6,012.80	\$7,516.80	2
	D045	Administrative Services Manager I	\$4,711.20	\$5,887.20	1
	D049	Human Resources Manager I	\$4,485.60	\$5,608.00	1
	D060	Financial Services Manager I	\$4,485.60	\$5,608.00	5
	D090	Human Services Manager I	\$4,485.60	\$5,608.00	9
	D091	Human Services Manager II	\$5,194.40	\$6,493.60	10
	D126	Department Facilities Project Manager	\$4,068.00	\$5,085.60	1
	D130	Human Services Agency Director Of Finance	\$6,626.40	\$8,286.40	1
	D132	Director Of Program Support	\$6,626.40	\$8,286.40	2
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	3
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	15
	D185	Senior Management Analyst	\$4,485.60	\$5,608.00	1
	D235	Children's Services Program Manager I	\$4,711.20	\$5,887.20	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	D236	Children's Services Program Manager II	\$5,453.60	\$6,816.80	4
	E002	Administrative Secretary II	\$2,552.00	\$3,189.60	6
	E006	Administrative Secretary III - Confidential	\$2,676.80	\$3,345.60	7
	E007	Senior Accountant	\$3,799.20	\$4,751.20	8
	E009	Senior Accountant - Exempt	\$3,799.20	\$4,751.20	2
	E029	Administrative Assistant I	\$2,826.40	\$3,532.80	3
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	13
	E055	Communication Specialist - Confidential	\$3,932.00	\$4,915.20	1
	E334S - Office Assistant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	42
	E336	Lead Office Assistant	\$2,205.60	\$2,756.00	1
	E336	Lead Office Assistant	\$2,205.60	\$2,756.00	9
	E337	Office Specialist	\$2,205.60	\$2,756.00	10
	E338	Office Services Supervisor - Exempt	\$2,687.20	\$3,358.40	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	12
	E368	Public Services Specialist	\$2,096.80	\$2,620.00	20
	E456	Lead Revenue Collector	\$2,912.00	\$3,640.00	1
	E460S - Records Center Asst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	E462	Payroll / Personnel Supervisor - Confidential	\$2,871.20	\$3,589.60	1
	E473	Records Center Supervisor - Exempt	\$2,622.40	\$3,279.20	1
	E476	Executive Secretary - Confidential	\$2,953.60	\$3,692.00	1
	E538	Payroll-Personnel Coordinator IV	\$2,658.40	\$3,323.20	3
	F005S - Mental Health Supervisor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	F041S - Rehab Prod Sup Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	F048	Rehabilitation Production Supervisor III	\$3,208.80	\$4,011.20	3
	F150	Rehabilitation Production Manager - Exempt	\$3,857.60	\$4,824.80	1
	G040S - Mental Health Case Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	19
	G061S - Shelter Care Counselor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	11
	G063	Senior Human Services Care Counselor - Exempt	\$3,403.20	\$4,253.60	4
	G064	Supervisor Fraud Investigation Unit - Exempt	\$3,793.60	\$4,742.40	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	G065S - Fraud Investigator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5
	G067	Investigative Analyst	\$2,754.40	\$3,442.40	1
	G069	Benefits Analyst III	\$2,868.80	\$3,587.20	54
	G071S - Benefits Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	188
	G072	Overpayments and Collections Supervisor	\$3,615.20	\$4,520.00	2
	G073	Overpayments and Collections Analyst III	\$3,033.60	\$3,792.00	4
	G081	Mental Health Program Specialist	\$4,073.60	\$5,091.20	1
	G094	Children's Services Social Work Supervisor - E	\$4,437.60	\$5,546.40	19
	G098S - Children's Svcs Social Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	90
	G098S - Social Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	6
	G100	Vocational Rehabilitation Counseling Supervisor	\$4,128.00	\$5,158.40	1
	G112S - Community Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	20
	G117	Senior Community Worker	\$2,577.60	\$3,223.20	3
	G200S - Voc Rehab Counselor Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	7
	G221	Human Services Program Policy Analyst	\$3,795.20	\$4,746.40	12
	G222S - Veterans Services Representative Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	3
	G230S - Human Services Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	18
	G232	Human Services Supervisor - Exempt	\$3,615.20	\$4,520.00	35
	G232	Rehabilitation Production Manager - Exempt	\$3,615.20	\$4,520.00	1
	G233	Human Services Hearings Officer	\$3,615.20	\$4,520.00	4
	G234S - Job Development Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	7
	G237S - Employment Services Spec Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	20
	G247S - Contract Administrator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	5

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
	G252	Supervising Human Services Hearings Officer	\$3,976.80	\$4,972.00	1
	N106S - Department Facilities Projects Coordinator Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	4
	T062	Senior Utility Worker	\$2,415.20	\$3,019.20	1
	T064S - Utility Worker Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	2
	T075	Custodian	\$1,975.20	\$2,468.00	1
	T103	Transportation Officer	\$2,323.20	\$2,596.80	5
	V230	Information Technology Technician	\$3,374.40	\$4,218.40	3
	V233	Departmental Systems Analyst	\$4,256.80	\$5,322.40	4
	V234	Senior Information Technology Analyst	\$4,344.00	\$5,429.60	3
	V235	Information Technology Analyst	\$4,256.80	\$5,322.40	10
	V240	Information Technology Supervisor - Exempt	\$4,667.20	\$5,832.80	3
	V305	IS Project Manager I	\$4,970.40	\$6,212.00	1
7000B -Total Positions					798
7900B Department of Housing					
	B310	Director Of Housing	\$7,308.00	\$9,133.60	1
	D094	Housing Program Manager	\$5,194.40	\$6,493.60	2
	D110	Information Technology Manager	\$4,946.40	\$6,183.20	1
	D151	Financial Services Manager II	\$5,194.40	\$6,493.60	1
	D182S - Management Analyst Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	D213	Deputy Director Of Housing	\$6,312.80	\$7,891.20	1
	E002	Administrative Secretary II	\$2,552.00	\$3,189.60	1
	E007	Senior Accountant	\$3,799.20	\$4,751.20	1
	E030S - Accountant Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	1
	E337	Office Specialist	\$2,205.60	\$2,756.00	1
	E350	Fiscal Office Specialist	\$2,379.20	\$2,972.80	1
	E537	Payroll-Personnel Coordinator III	\$2,514.40	\$3,143.20	1
	R001S - Housing/Community Develop Series	<i>See Alt/Flex Series Table for List of Job Profiles</i>	<i>See job table</i>	<i>See job table</i>	12
	R010	Housing And Community Development Supervisor	\$4,582.40	\$5,728.00	3
	R011	Senior Housing and Community Development Policy Analyst	\$4,582.40	\$5,728.00	1

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Budget Unit	Job Code	Job Profile	Biweekly Minimum	Biweekly Maximum	Position Count
7900B - Total Positions					29